

Call for applications - Excellent Teaching Practitioner (ETP)/Fremragende Underviser (Fund)

As part of the quality work at the Faculty of Mathematics and Natural Science at the University of Bergen (MN-UiB), a merit system for teaching was introduced in 2016, which provides the pedagogical competence degree/title Excellent Teaching Practitioner. The scheme is initially a trial scheme for 5 years and will be evaluated after this year's announcement and process.

As of 2018, the scheme has been in collaboration with the University Centre in Svalbard (UNIS).

Application for Fund / ETP

The Faculty hereby invites its lecturers and lecturers at UNIS (Group A) to apply to have their teaching competence assessed and be admitted to the Faculty's Pedagogical Academy. Approved applications give the pedagogical competence degree Excellent Teacher / Excellent Teaching Practitioner (Fund / ETP), and entails a salary increase for the individual ETP / Fund teacher.

Merit is awarded to persons who systematically and over time further develop their teaching competence to a level that is significantly higher than the expected basic competence at the universities.

Who can get the status of an excellent teaching practitioner?

The status as an Excellent Teaching Practitioner is awarded to teachers based on an application and a subsequent assessment made by an evaluation committee. The assessment process consists of assessment of the application / teaching portfolio and documentation, and relevant candidates are invited to an interview. In the application and the appendices, the teacher must describe, analyse, discuss and document a systematic and targeted work with educational quality towards four main criteria (see appendix).

Teachers who are awarded status as ETP / Fund form the faculty's Pedagogical Academy and shall contribute to a collegial teaching culture, based on the principles behind the Scholarship of Teaching and Learning (SoTL). For example, by taking responsibility for, and participating in, professional, pedagogical and didactic development work, by sharing experience and promoting exchange through collegial forums for teaching development and through guidance (mentorship) by colleagues. The Faculty's Pedagogical Academy manages, in collaboration with the faculty, funds for pedagogical / didactic development activities.

Application deadline and process

The application deadline for UNIS staff is **5 January 2021**. Assessment of the applications will take place during the spring of 2021. The faculty/UNIS will offer follow-up for lecturers who wish to apply for merit, including through portfolio workshops in autumn 2020.

Information meeting and workshop

The faculty is arranging an information meeting about the scheme and the announcement on **Friday 2 October at 11:00**. The meeting will be streamed to UNIS and the streaming link is:

<https://uib.zoom.us/j/66826619888?pwd=MXRLL3RHQUprbUc5eWRxeTEyU2xNzZ09>

A workshop on *How to write a well-structured teaching portfolio* will be offered in week 44, with follow-up until the application deadline. This workshop will only take place physically at UiB and will not be streamed. **A workshop in collaboration with bioCEED will be arranged physically at UNIS in November. More info about this workshop will be sent by e-mail to employees.**

Criteria and details about the application's content and assessment are found in a separate PDF on the web and can also be found on the Pedagogical Academy's website.

Applications are sent to the archive manager at UNIS; post@unis.no. For easy distribution of the announcement, all relevant documents are available on the UNIS web: <https://www.unis.no/resources/educational-quality-teaching-learning/merit-system-for-teaching-at-unis/>

Contact the vice dean for education Harald Walderhaug (harald.walderhaug@uib.no), study director Ingrid Christensen (ingrid.christensen@uib.no) or Head of Academic Affairs Department Ane Hammervoll Bjørsvik (aneb@unis.no) if you have any questions. Pernille B. Eidesen can provide in-depth information about the scheme and how to get help and support to write a portfolio (pernillee@unis.no).